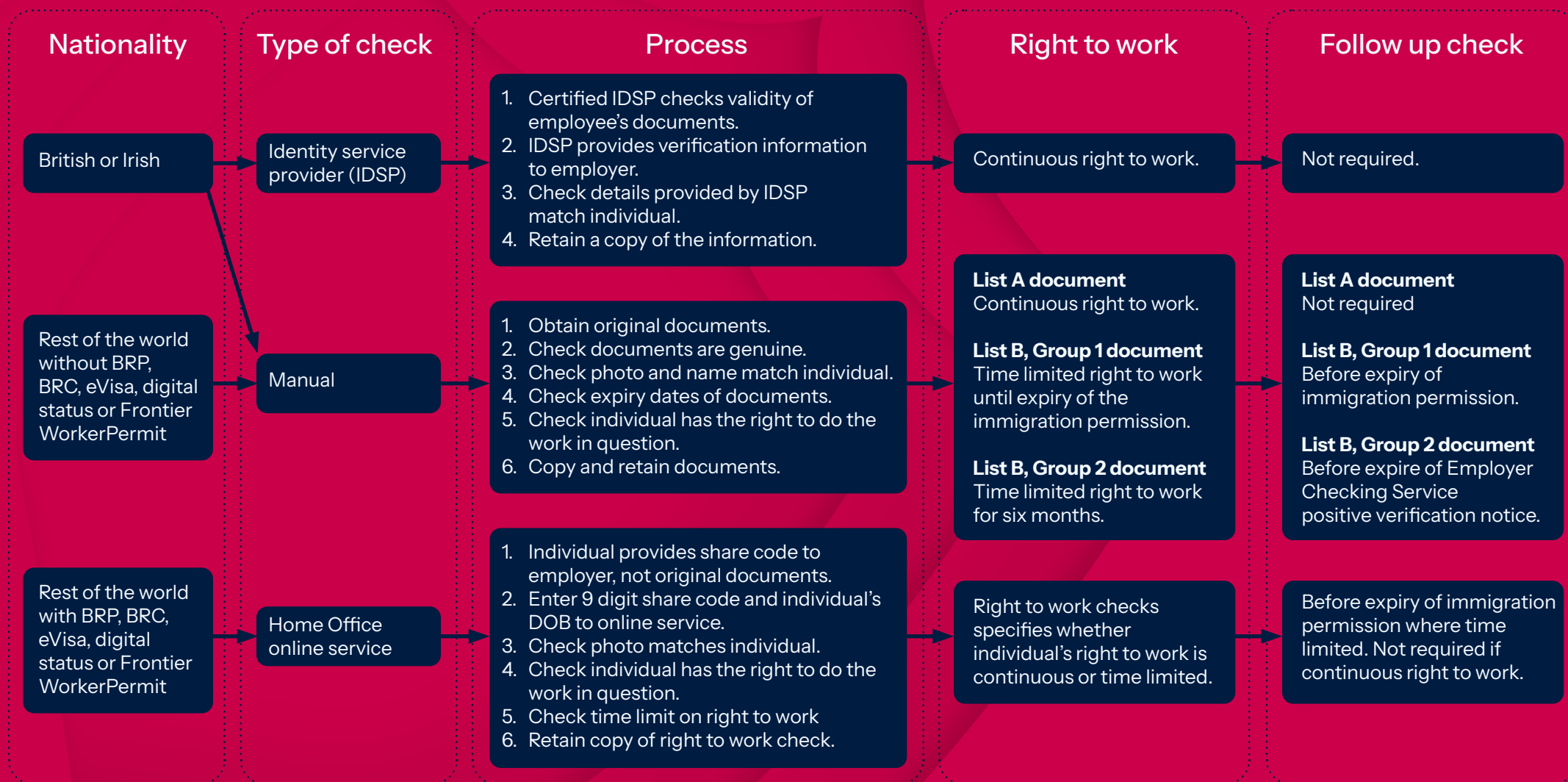




How to conduct the UK Right to Work check from 1st October 2022



List A documents include:

- Passport (current or expired) showing the holder is British or a citizen of the UK and Colonies with the right of abode in the UK.
- Irish passport or passport card.
- Valid passport endorsed to show the holder is exempt from immigration control, allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.

List B, Group 1 documents include:

- Current passport showing that the holder is allowed to stay in the UK and can do the type of work in question. This includes an endorsement with no work-related conditions attached. Any prohibition or restriction on work will be explicitly stated on the endorsement.

List B, Group 2 documents include:

- A Positive Verification Notice (PVN) issued by the Home Office Employer Checking Service to the employer which indicates that the individual can stay in the UK and do the work in question.
- A Home Office document showing the holder made an EU Settlement Scheme (EUSS) application on or before 30 June 2021 together with a PVN.
- A Certificate of Application showing the holder made an EUSS application after 30 June 2021 together with a PVN.
- In Application Registration Card together with a PVN.

The Employer Checking Service (ECS)
If an individual has an outstanding immigration application or appeal and can not otherwise evidence their status, the employer can ask the Home Office ECS to confirm their right to work. The employer may be liable for criminal sanctions and civil penalties if it employs someone after receiving a Negative Verification Notice from the ECS.